



Centre for Integrated Development

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“Director’s Desk”

Dear Readers,

CID is active for children and community in need for 22 years. Last year we were able once again thanks to your contribution and the dedication of so many volunteers to achieve our objective.

Center for Integrated Development (CID) has been striving for social welfare and development efforts from last 2 decade. During this long span of time issues of concern like Child Right Protection, Women Empowerment, Better Livelihood Initiatives, Tribal development Initiatives, HIV/AIDS, and other social issues have been addressed. Advocacy, networking and other regular interventions are made to change the situation, attitude and response of people towards these issues of social concern. In its journey of goal-realization, CID has been supported by like-minded organizations and community-based structures. A deep-rooted commitment and relentless efforts in realizing the community-driven dreams is guided by multifarious approach & methodology.

In the Year 2013-14, CID set targets and strived to achieve through consistence efforts. During this year activities like Child

Labour Eradication Programme, diarrhea management program with combination of ZINC-ORS, School Enrollment Campaign, Freedom from Hunger and Fear for Sahariya (Tribal) Communities, Women empowerment programme, Networking with different networks working on the same cause, and CHILDLINE awareness and counseling, programme through 1098 CHILDLINE Helpline.

This willingness to help is encouraging, as it shows what solidarity and humanity are able to achieve. Together we can make a major difference in effectively protecting children against need and hardship and help them exercise their rights, as guaranteed by the UN Convention on the Rights of the Child. I would like to take this opportunity to give my sincerest thanks to everyone who helped CID with this work in the past year and would like to continue to do so.

Yours

**Dr. Vijay Gupta
(Hony. Secretary)**

Organization in Brief

Who we are?

CID is an innovation of socially committed generous people who stood up together in 1992 to make small but significant effort which can create changes in lives of deprived section of society. CID initiated its operation in northern region of Madhya Pradesh and a few region of Rajasthan where roots of rapid distress can be seen everywhere especially among deprived and vulnerable sections of the society.

In order to bring the underprivileged and vulnerable sections at par to the mainstream of the society the organization resorts to following strategies like:-

- Child right protection, development & Advocacy
- Community Health management and Awareness
- Community and women empowerment
- Poverty alleviation & Rural development
- Environment Conservation
- Safeguarding Human Rights
- Networking with different stakeholders

What is our Aim?

VISION

A harmonious society free from discrimination, offering equity, equality and sustainable development.

MISSION

CID aims to empower communities through awareness, participation and capacity building which lead to a society, based on equity and equality for sustainable development.

CORE VALUES

- Commitment towards weaker sections of society especially children, women, Dalits & Tribal communities.
- Advocacy based intervention for policy as well as community level changes.

OBJECTIVES

- To strive for the social development and welfare of the society.
- To undertake and implement development and welfare schemes in area of Education, Health, Women empowerment, Child Care, Environment conservation etc. for privileged and marginalized section of our society.
- To work for exerting rights through advocacy & networking.

HUMAN RESOURCE POLICIES

Centre for Integrated Development, Gwalior is a right-based organization registered under MP Society Registration Act. The organization came into its legal existence in 1992 and simultaneously has been working with community at the grass root level in northern and central part of Madhya Pradesh for ensuring egalitarian society where everybody is having equal right and equal voice in deciding and managing their resources. Having an experience of more than 13 years, the organizational growth of CID has been possible due to the dedicated effort of the grass root volunteers and a team of professionals. Realizing the need for strengthening CID's Volunteers commitment towards community, organization has come up with several incentive packages and an effective HR policy back u

CAPACITY BUILDING INPUT

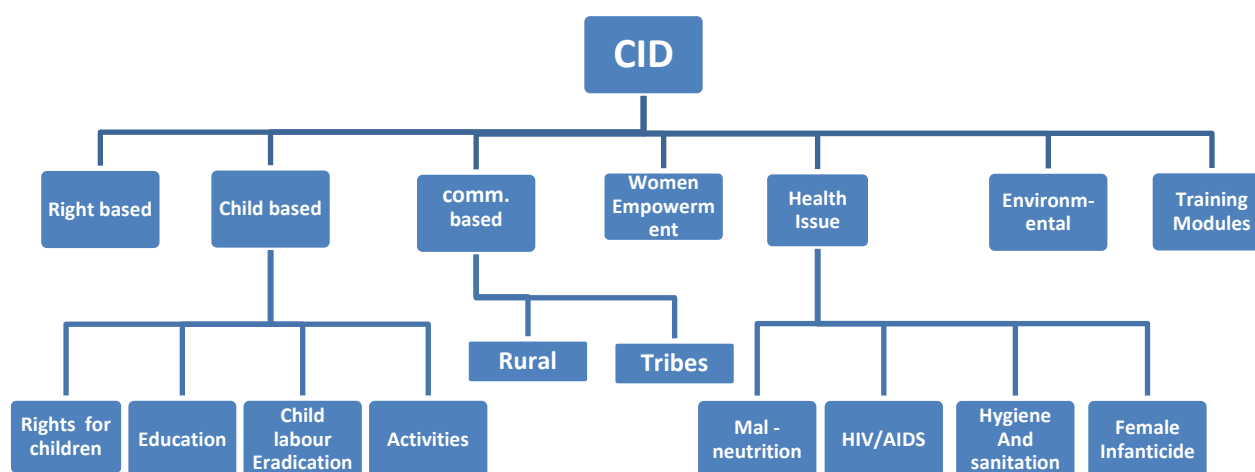
Capacity Building of Human resource and Project Staff is imperative for the sustainability of any given institution or organization. To imbibe capacity building inputs among the project staff and associates, organization conduct regular trainings, workshops for having a better orientation towards their job responsibilities apart from sending them to other institutions for specific trainings and exposure programme which further broaden their perspective towards organization mandate & policies.

ORGANISATIONAL ASSOCIATION & NETWORK

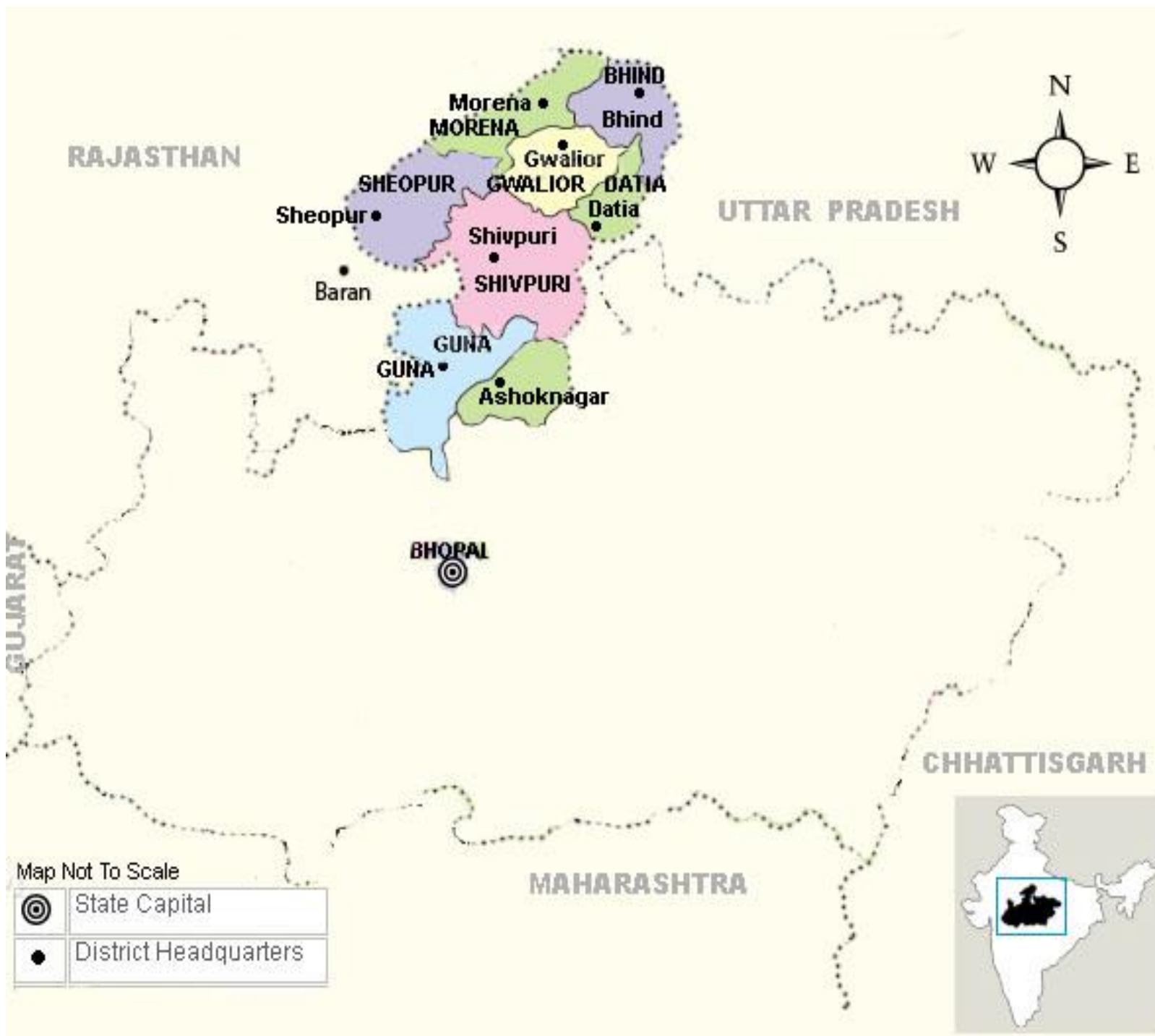
Networking with various civic bodies, CBO, social groups, trade unions, social workers, public representatives and government organizations of state & national level.

- MP Voluntary Health Association
- MP Jan Adhikar Manch
- Campaign Against Child Trafficking
- Campaign Against Child Labour
- Bhartiya Gyan Vigyan Samiti. etc.

CID as per its concern is working with many typically social issues. As a responsible and leading organization CID is rendering its duty from the last two decades. During these successful periods, this organization took many of milestone steps toward its soul objective which came ahead as result of successful changes on different issues. CID came on its real action on environment issue at prior stage. Having the successful changes around and in the city on environment issue, this organization raises its effort for child, women and community based issues. Now a days, it is working with several issues at different region. We are covering almost northern region of M.P. and some portion of Rajasthan working with many of our partner organization.



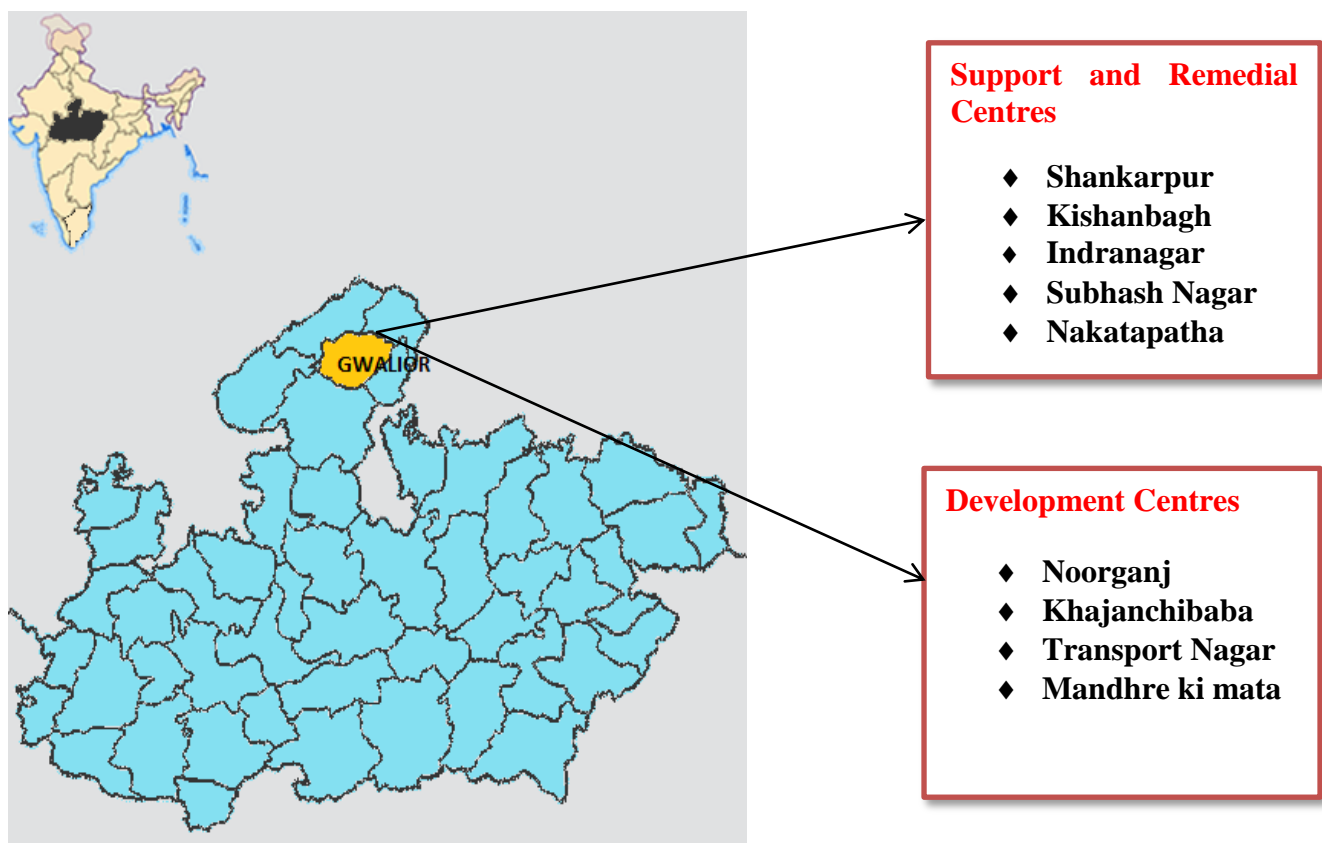
Interventional Area



Education: Future is in the hand

To grant essential and basic education to deprived children is most important part of our organization; they are considered as future of any nation, if plant would be strong by root, it can take a huge and rapid growth similarly it is essential for the child to keep their root rigid to grow healthier. We are working with different sort of communities to take initial for children like rag picker, carpet workers, children from slums and children from rural and backward class too.

In Gwalior Education Centre for Children are being operated in 3 targeted community like rag picker , stone crusher and carpet sector to provide an child friendly environment for full and harmonious development of deprived children who are engaged in different economical activities. CID appoints sufficient number of qualified and committed teachers who are able to deliver quality education to those children. Hereby CID try to equip these children with distinct skills and good quality of education so they can be mainstreamed in education as well as in society.



“Campaign for literacy”



We consider, School is best place for children in order to develop and ensuring their bright future. If children are not in school then they are most vulnerable for become child labor. Keeping this into consideration, CID runs “SCHOOL CHALO ABHIYAN” in child labor dominated area such as Awadpura, Khjanchi baba, Noorganj etc. to enroll children in to regular schooling. In the current year the effort to enroll children in schools was instigated from 6th June and it was

carried on till the end of July. This campaign brought good result and the number of children from target area getting enrolled into regular school is increasing steadily. This year 321 boys and 302 girls students were admitted in to formal schools in Gwalior.

Considering education as a dire need of present scenario, we are trying to enhance our step and day by day putting our whole effort to place our best shot for those who are deprived for essential needs for their development. CID conducted this Campaign in partial district Sheopur as well. Under this campaign, CID conducted wall writing, Rallies, street play, songs on education, meetings to aware villagers on the issue of Education, our team members also contacted personally with community through one to one approach. CID team also visited families of the children those are not enrolled in schools. Now Most of the children are enrolled within coverage area. In meetings with community under SCA some important issues have been discussed such as- importance of education, right to education, Mid-Day-Meal, about Anganwadi centers to develop understanding of community on these issues.

CID also observed various troubles during execute Aanganwadi at many villages to get rid with this trouble we established community center and give essential information to community for successful execution of Aanganwadi. Now we are cooperating with various Aanganwadi at almost over all interventional area of CID.

Health: The Unavoidable Need



Every year more than 9 million children die before they reach their fifth birthday. Seven out of ten of these deaths are due to preventable and treatable diseases. Many of these deaths could be avoided if the children received timely and appropriate care. More than one-quarter of children in developing regions are under-weight for their age.

According to UNAIDS, an estimated 33.4 million people live with HIV/AIDS worldwide, of whom about 2.1 million are children under 15 years of age. Roughly 17.5 million children under the age of 18 have lost one or both parents to AIDS, and millions more have been affected by a vastly increased risk of poverty, homelessness, school dropout, discrimination and illness.

CID runs projects in the 8 districts of Northern MP and District Baran of Rajasthan to offer preventive and curative health care targeting mothers and children. A major objective is to ensure that remote populations have access to this care. CID has set up specialized health care and nutrition rehabilitation centers to treat several diseases and it also runs educational programs to promote safe hygiene and other preventive measures. CID also runs nutrition projects for young children as well as mother and child health care services.

CID remains highly engaged in supporting HIV/AIDS victims. Direct help to infected children is provided through care-access implementation programs. In addition, programs are run to avoid social exclusion and provide psychosocial support to victims and their relatives. For affected children, projects are centered on providing psychosocial support as well as material help to orphans. CID also works to prevent infection and minimize prejudice, by increasing awareness and understanding of different concerns.

CID regularly organizes awareness programs in different target groups on different health concern issue like *Health checkup camp, Orientation on health and sanitation, HIV/AIDS prevention and care, Eye camp etc.* We assume that without awaking the society, it is impossible to plant permanent effect so we always try to aware them through different innovative way especially in tribal, rural and backward communities. CID undertook monthly health checkup camps for children at each center for providing medical support to children and creates awareness on health, hygiene and sanitation. During this period over **60 Health checkup** camps have been successfully organized by CID. Most commonly found problems among children are skin infections, viral fever, cough, eye flue, malaria, malnutrition, minor injuries and wounds.

Having observe minutely, we found that many of backward community and especially in sahariya tribes is not aware the way of health and sanitation and many killing deceases which generates in deficiency of sanitation awareness. We are putting our focus other different aspect of health concern issue like *female feticide, mal nutrition, Pulse polio campaign, HIV/AIDS and etc.* We are establishing **Community Based Nutrition Rehabilitation Centre (CNRC)** in most vulnerable villages and backwards area with the kind cooperation of local administration. CID spread awareness on Health concern issue through Nukkad, Training camp, publishing material and through different small fair.

Malnutrition among tribal population

Tribal population constitutes about 8% of the total population of India. They are at higher risk of under nutrition because of their dependence on primitive agriculture practices and uncertainty of food supply. In general, tribal communities in India are neglected, discriminated in terms of income distribution and social status, which tend to have higher rates of under nutrition. Recognizing these problems, the Government of India has been implementing several programs for overall development of the tribal communities. In spite of vulnerable segment of population, adolescent girl of many indigenous communities have suffered higher degree of under nutrition and not receive adequate attention. Assessment of nutritional status is considered as a measure of health and it is necessary for planners to understand the food and nutrition situation among tribal population to uplift these vulnerable groups.

Concept of Community based Nutrition Rehabilitation Centre

“Community based Nutrition Rehabilitation Centre is a community based approach towards the managing nutritive support to children and to decrease the prevalence of disease or health event occurred by malnutrition.”

In order to establish CNRC, Community meeting is conducted by organization with consent and help of local community. If community member are agree then process is further initiated. After initial baseline survey, the ones who were malnourished are enrolled. A woman is identified from the local habitat to prepare the food, distribute food among the children. A literate community volunteer is taken from the locality most possibly they should from community. They are given initially training to identify malnourished children, identify the danger sign and symptom of malnourishment, guidance related to high nutritive density diet by locally available food, and monitor these children by taking growth monitoring using appropriate easy technological methods to record improvement in their nutritional status. Community volunteer use to counsel mothers regarding adequate nutrition and diet of children and giving high density dietary supplement. The Community volunteer also support to feed the children under their observation to at a place pre-decided by local people of habitat.



Diarrhea Management using Zinc-ORS therapy in Gwalior-Chambal Division

Project Goal

To ensure long term sustainability of ORS and Zinc treatment by entire spectrum of caregiver influencers to bring about the desired behavior change among them to increase the usage of Zinc and ORS products. Prevent morbidity and mortality due to diarrhea by promoting the use of zinc tablet / syrup and ORS solution (Low-Osmolarity ORS) as first line treatment thereby leading to improve child survival in Madhya Pradesh.

Area of Intervention

S. N..	Division	District	Blocks
1	Gwalior (5 Districts and 25 blocks)	Shivpuri (08 Blocks)	Badarwas,Karera, Khaniyadhana, Kolaras, Narwar, Pichhore, Pohari, Shivpuri
		Guna- 05 Blocks	Bamori, Guna, Raghogarh, Chanchoda, Aron
		Datia- 3 Blocks	Datia, Bhandar, Seonda
		Ashoknagar- 04 Blocks	Ashoknagar, Mungaoli, Esagarh,Chanderi
2.	Chambal (Three Districts and 16 blocks)	Gwalior-05 Blocks	Gwalior,Dabra, Bhitwarwar, Morar, Ghatigaon
		Sheopur- 03 Blocks	Sheopur, Karhal, Vijaypur
		Morena- 07 Blocks	Ambah, Joura, Kailaras, Morena, Paharagarh, Porsa Sablgarh
		Bhind- 06 Blocks	Ater, Bhind , Mehgaon , Gohad , Ron ,Lahar
Intervention Area – Two Divisions – Eight Districts – Forty one Blocks			

CID proposes to work in Gwalior and Chambal Division, consisting of five and three districts respectively. CID has chosen this area because CID has been working in this area since 1992 and is well aware of the local situations and reality. Additionally CID also has the privilege of partnering with CHAI in its Zinc-ORS Project through public sector interventions. Caregiver promotion can be very well linked with already ongoing Public Sector interventions

Intervention Highlights

1. The overall program strategy will be to cover the entire spectrum of caregiver influencers to bring about the desired behavior change among them.
2. Caregiver focused marketing activities will create a sense of urgency among them to seek treatment for diarrhea on first day of the incidence. **Activity --- Awareness----- Action = seeking treatment on the first day**
3. Mapping of SHGs, Schools, ASHAs and RMPs will be in the initial stage of the project. In this process help and support will be sought from the CHAI's public sector and private sector partners of the area
4. Detailed implementation plan will be developed in a participatory manner with the project staff.
5. CHAI will train the field staff on project implementation, technical knowledge, use of IEC tools and communication collaterals.
6. Maintaining the quality of intervention will be CIDs highest priority and therefore intensive Monitoring and supportive supervision of the field teams will be undertaken.
7. CHAI will provide required equipment, collaterals and other communication tools
8. CID will work with all important stakeholders engaged in public-private partnership efforts to optimize impact.
9. Regular reporting and documentation of activities will be given due importance.

Main Project Activities:

1. **Training of Trainers (ToT) Programme for the Project Team (RCs & BCs)**
2. **Self Help Group (SHG) focused activities**
3. **School focused activities**
4. **ASHA's Quarterly Meet**
5. **RMP Activities**
6. **Training of Supervisors of Women and Child Development (ICDS).**
7. **Quarterly Learning cum Review meeting of the Project Staff.**

Community Empowerment: A grass root need for an earth of humanity

CID with firm determination of making change has taken huge leading step for different deprived huge population especially from rural region and tribe based community. We took our primary step with rural community for environmental changes at village Guthina, gradually we initiated with backward community of Gwalior district, We work with SHG and support to establish them through many ways , now having a great experience to empowering, we are working with Sahariyas of different province and grouped them as a community based organization named SAJAG. We support to community to make them aware from different government scheme and give them proper guidance to get access those schemes. As per Our core vision and objective we are stepping rapidly to make big changes in key behavior of target community.

COMMUNITY COMMITTEE

The Formed communities Committees are working with the objective to organize community at grass root level, create awareness about issues related to community itself and provide them platform to raise their voice for their concern, rights and justice before Concern authorities.

To update the communities about the happenings and different government schemes for the poor and deprived section of the society. Every month a meeting for each of the community committee is organized.

During strengthen of existing 34 community committees, 300 members will be added to extend community strength in upcoming three years. We added 178 members this year (As target of year 2013 was to add 120 members). Presently total memberships are 1775 and conducted 340 meetings.

Regular community contact and their involvement in different program like better functioning of the schools, proper implementation of the Govt. schemes, School enrollment campaign, pulse polio, Routine immunization, HIV/AIDS and PNDT act etc.

Efforts and achievement of communities

Table: List of achievement								
Ration Card	Job Cards	Voter card	Ladli Laxmi Yojna	Old age pension	Widow pension	Disable pension	T.T. and N.S.V. operation	Cast Certificate
10	12	20	05	00	11	02	2 (Both male and female)	25

Kishan Bag	Local representative of municipal corporation	Memorandum submitted for drainage line
Bhim Nagar	Local representative of municipal corporation	Memorandum submitted for Community hall
Naktapata	Green terminal court	Submitted memorandum for stay for Govt. School building sifting.
Naktapatha	District Collector and District Education Officer.	Memorandum for plantation on 2 Beegha land.
Kishan Bagh	LCocal representative of municipal corporation.	Application for construction of community toilet.
Bhim Nagar	With the help of School Management Committee.	Memorandum for School toilet Completed

SELF HELP GROUP (SHGs)

SHGs is a globally recognized concept which helps to improve economic condition of specified group with mutual cooperation of each other and supported by banks. Self-Help-Groups have been formed to strengthen the community economically, aware them on different issues and to develop confidence and leadership among women. SHGs are meant to stabilize the economic strength of its members and empower them as most of its members are women. To deposit savings and resolve any unsettled issues at least one meeting in a month is organized for all the SHGs. At the end of this period total 38 SHGs are in functioning. At present total amount with SHGs is Rs. 295808/- (Two Lacs, Ninty five thousand and eight hundred eight rupees only).

Other activities- Keeping an eye for changes

Adolescent Groups

CID found that those children who studied at our center now are in Adolescents age and there is need to help them at this point of time to guide them and empowering them on social skill, life skill education, livelihood options connecting social issues. This is the forum where girls of adolescent age understands and resolve their overall problem, discuss on socially issue which affects their social progress, understands health changes during this age, submit request and complaint to allied authorities if something happening wrong around them. Girls also were getting understood govt. policies made for their benefits. They get training from resource persons from different fields during orientation module and resolve typical problem happening around them. Regular meetings of these groups are taking place along with this CID also organized two orientation program to empower adolescent girls on different aspects of life and issue of concern in the society.

This kind of age category wise group is necessary for multi development of children. Therefore, CID is running Adolescent groups of girls at Kishan Bagh, Shankarpur, Subhash-Nagar, Indira-Nagar, Khajanchi-Baba, Bhim-Nagar, Madere Ki Mata, Noorgunj, Naktapatha, Chirpura. Adolescent groups has total number of 285 members among ten groups three new adolescents group are constituted at Bhim Nager, Madere Ki Mata, Subhash Nagar. Total 13 adolescent groups are functioning.

Youth-Groups

Youth groups are also a sort of platform which is provide to socially deprive young generation so that they can walk with society equally in future and become a good civilized citizen are in existent of this nation. Through this platform children upgrade their knowledge and ensure their rights and sensitize them on different social issues and role and responsibilities. Youth-group also play important role to empowering children through different activities and get involve them in social activities. It also provide them opportunity and environment to express their views and perception on different issues and activities. Youth group were provided solution of regularly upcoming socially problem through specially designed orientation program. At present, CID formed 5 Youth-group at Indira Nagar, Noorganj, Jiwaji-ganj, Chirpura, Naka-Chandravadni.

Bal-Panchayat

Bal-Panchayat is an institution 'FOR THE CHILDREN, OF THE CHILDREN AND BY THE CHILDREN'. Bal-Panchayat is a medium where children can raise their voice. Bal-Panchayat also play important role to empowering children and get involve them in social issues. It also provide them an environment to express their views and perception on different issues and activities at present 43 Bal-Panchayats are in be present having total 545 members and 173 meetings have been organized during this period. Bal-Panchayat is a platform where children learnt, develop, and take initiate for local needs. They were taught about complaint laughing process, monitoring and demand to administrative system about what is their needs and rights.

During this period 6 new Bal-Pachayat were formed with 92 memberships at Govt. primary school, Govt. primary school Sewa Nagar, Govt. P

primary school Yayendra-ganj, Imperial public school Nehru-pump, Govt. Primary school Taksal.

Youth awareness activity on declining sex ratio

Date:- 26 and 27 June 2014

Place:- Galav Academy and IIT-JEE classes

Participants:- 47 and 52 respectively.

CID organizes awareness activity with Youth group who are studying in high school and higher secondary. The main motive behind this awareness activity was to sensitize young generation from the issue of declining sex ratio and its global effect which can affect the not only their future but the entire human society as well, so that they can contribute to carry this information to their family, neighborhood, relative and others. Mr. Mushtaq Ahamad Khan, who served as program coordinator in CID organization imparted information allied this issue. Student participated actively and shown their active presence during this entire session.



Declining sex ratio and Female feticide – “Jan-Jagrukta Rath Yatra “

To prevent female feticide, an awareness Rath Yatra were organized with the joint aegis of CID and AAS forum in Gwalior district which inaugurated by Mr. P. Narahari Hon. Collector, Gwalior District. This Jagrukta Rath Yatra passed on large number of villages of Gwalior district. Village community were aware from basic facts of decline sex ratio and female feticide by lecture and distributing IEC material like pamphlets, stickers, brochure and IPC by our trained social workers. On this occasion, Dr. Vijay Gupta (Director, CID), Dr. K.K. Dixit, Dr. Anshul Tiwari, Mr. Mushtaq Ahmad Khan and representatives of different social organization enrolled their presence.



Celebration on 65th Republic Day

In India Republic Day is considered as one of most important day. CID celebrated Republic day in decent way on 26th January at all center. The local community and guest person were invited in these programs as well as CID staff participated in celebration programs. At the all centers program was instigated with hosting flag followed by the national anthem. Our guest addressed to the children on this occasion. Then children performed their cultural activities through singing patriotic song, poets, plays and dance. Having accomplished all the activities, children were awarded by prizes and gifts. At the closing of celebration children had snacks and sweets with rejoice.

Centre wise detail of Republic day celebration

S. N.	PLACE	Guest	Participants
1	Naktapatha	Mr. Genda Lal (President, Community committee), Mr. Shivnarayan Shriwas (Social worker).	110
2	Indira Nagar	Mrs. Neelam Jha (President, SHG), Mr. Ankit Vashishtha	60
3	Khajanchi baba	Mrs. Seema Khan (President, Community committee), Mrs. Sudha Agarwal	45
4	Mandhre ki mata	Ms. Shashi Upadhyay (Social worker), Mr. Yusuf Khan	55

5	Kishan Bag, Transport Nagar	Mamta Jha (President of SHG) and Mushtaq Ahmad Khan (Project Coordinator, MSAECG)	120
6	Shankarpura	Mrs. Aneesa Begam (President of SHG), Mr. Kamlesh Pal.	72
7	Noor-ganj	Gulab beg (Social Worker), Mr. Rajendra Soni (Project Coordinator, Childline-1098)	45
8	Subhash Nagar	Mrs. Zareena Begam (President Community committee) and Neelam Jha (Child Line)	65

International Women's Day -2014

Date: - 8 march 2014

Place: - Community Hall Awadpura and Shankarpur.

No of participant:- 160

Guest:-

- Dr. Sujata Bapat (Family Planning Association India)
- Dr. Vijay Gupta (CID)
- Ms. Zeenat Bano (Social Worker)
- Mrs. Bhavana Singh (Team Mamber)
- Ms. Reshma Khan (Counselor Child Line)



Objective:-

- Women empowerment.
- Information about international women day.
- Information about women rights.
- Enhance their knowledge about Govt. policies and scheme for welfare of women.

CID celebrated International women day at Awadpura and Shankarpur. The main objective was to dissemination of information about women rights and enhance their knowledge about govt. policies and scheme for welfare of women. They

raise voice violence against women. Mr. Mushtaq Ahmad Khan (Project Coordinator), Firoj Khan (Social Worker), Shivnarayan Srivas (Social Worker) and Shashi (Social Worker) were the main facilitator these program.

In this chain of program, CID organized exhibition to impart awareness of general public and sensitize about child-labour at Awadpura. Pamphlet and other IEC material were distributed by Bal-Panchayat member during exhibition. More than 200 people from community visited this exhibition.

World Environment Day

DATE:- 5th June, 2014

This kind of activity is parallel important for development of children. As we all know, Environment is necessary component of human's life which directly affects health of human being. Therefore it is necessary to develop an environment friendly generation. Keeping this into mind, CID organized various events on World's Environment Day at executing NFE center in slum of Gwalior city. The objective behind this activity was to aware children fro a the necessity of environment and its component through Speech Contest, Drawing Competition and Tree Plantation.



The Anti-Child Labour Day - 30 April, 2014

Date: - 30 April 2014

Place: - Phool-Bag Square.

Objective: - To organize collective effort against practices of child labour hood which is prevalent severely in Gwalior city with the help of network group and to call attention of local people on the issue of child rights and child labour.



April 30 is observed as Anti-Child Labour Day, does it make any different in India where millions of 8 – 10 years old child are being engaged either in domestic or commercial work, and another millions engaged in the most unhygienic job

of rag picking and crusher. The Child labour (Prohibition and Regulation) Act, 1986 has specifically prohibited employment of children in certain occupations and processes which was never followed. Taking this into consideration; CID initialized action to eradicate child labor in region of northern MP.

There were more than 250 children participated in this event along with social worker and NGOs partner like Goverdhan Samiti, Lala RamGopal Samiti, Satish memorial Society, Vidhyaram Shiksha Samiti, Nehru Yuva Kendra, Child Line, CDS5 etc.

Then after, a human chain was made by the children of centers run by CID and other ngoss in which children from center and member of Bal-Panchayat distributed pamphlet, broacher and imparted children massage on child rights by mean of board and slogan.

World Day against child labor- 12 JUNE, 2014

Date:- 12 June, 2014

Place:-Kishan-Bag,Transport-Nagar, Khajanchi-baba,
Indira-Nagar and Phool-bag Square

Participants:- 215

Objective: - To aware the people and local administration about problem of child labor and to call attention of people from media on the issue of child rights and child labour to successfully eradicate the child laboring and spread awareness regarding child rights.

World Day against Child Labour was organized and celebrated by CID at Kishan-Bag, Transport-Nagar, Khajanchi-baba, Indira-Nagar and Phool-bag. In the essence of programme, Children gathered and raise their voice to attract the attention of general public on the problematic issues of child labour.

There were about 215 children from different child labour sector like Bidi, Carpet, and rag picking etc. participated in the events and raised the voice for eradication of child labor and their rights. Children rally were organized at Awadpura, cultural activity at Khajanchi Baba, drawing competition at Shankarpura, awareness meeting at Nakatapatha. Poster Exhibition on child labour and paintings made by children at CID centres were exhibited at Phool Bagh Square in which children presented the adverse impact of practices of child labour hood. Children from centers and members of Bal-Panchayat shown their enthusiasm by slogan. Slogan was.....



“

- जन जन से है अनुरोध, बालश्रम का करे विरोध,
- एक दो एक दो, बालश्रम को रोक दो,
- सी. आई. डी. ने ठाना है, बालश्रम मिटाना है। ”

Orientation and Training Programs

Program with CBWE

CID carried out orientation programs in networking with Central Board for Workers Education with labors in mother of child labour, Rag packer children, and couples etc. The aim of these programs is to bring the sustainable change in life of the child labour and his mother through attention on the problem of poverty, make them aware about their rights, government schemes and programs for their welfare. Total 4(Four) orientation programs are organized during this period in which 2 program for Mothers of child labour at Naktapatha and Shankarpura, 1 program for couple at Ranipura and 1 programs for Rag packer Children at Kishan Bagh and Transport Nagar. In each program, participants attended. Detail of the orientation programs organized during this period is given below.

S. No.	Dates	Place	Sector	Resource Persons	No of Participants
1.	6 and 7 Feb-2014	Naktapatha	Mother of Child Labour	<ul style="list-style-type: none"> Mr. Damoder (Education Officer), Mr. Mushtaq Ahmad Khan (Project Coordinator) 	40
2.	12 and 13 Feb-2014	Ranipura	Husband and Wife	<ul style="list-style-type: none"> Mr. Abhinas Upadhyay (Regional Director CBWE), Mr. Damor (Education Officer), Mr. Mushaq Ahmad Khan (Project Coordinator). 	20
3.	19 and 20 Feb-2014	Kishan Bagh, Transport Nagar	Rag Picker Children	<ul style="list-style-type: none"> Mr. Abhinas Upadhyay (Regional Director CBWE), Mr. Damodar (Education Officer) Dr. Vijay Gupta (Honey Secretary, CID), Mr. Mushtaq Ahmad Khan 	40
4.	1March-2014	Shankar-pura	Mother of Child Labour	<ul style="list-style-type: none"> Mr. Abhinas Upadhyay (Regional Director CBWE), Mr. Mahale (Education Officer) Dr. Vijay Gupta (Honey Secretary, CID), 	60

Orientation program for Adolescent girls

Objective:-

- Develop leadership skill among adolescent.
- Information about their rights
- Capacity building of adolescent on different issues.
- Information dissemination about the Govt. Schemes and policies.

CID as an enthusiastic organization has initiate further step to bring changes for the welfare of the children of the marginalized community.

This orientation is designed keeping eyes on overall development of adolescent girls. During this program invited scholars imparted essential knowledge on various issue based on overall development of adolescent age of girls. They spoke on natural physical changes, child rights and ecological rights, different government scheme for adolescent in general and girls in particular during whole session. Mrs. Neelam Dixit spoke on Psychological and Physical changes Dr.Harbhjan Singh on leadership skill and govt policies and rights. Ms.Reshma Khan created open environment for girls so that they can share their views with openness. Dr. Sujatha Bapat taught them about health changes during adolescent age and clarified doubt of girls. At the end of the program, Mr. Mushtaq Ahmad Khan concluded the entire session addressing them with enthusiastic massage.



S. No.	Date	Place	Resource person	Participant
1	24-1-2014	State Institute of Health Management & communication	<ul style="list-style-type: none"> • Mrs. Neelam Dixit (Training Officer, FPAI) • Dr. Harbhajan Singh (DFID, Gwalior) • Dr. Vijay Gupta (Hony. Secretary, CID) • Ms. Reshma Khan (Councilor, Child Line) 	52
2	27-5-2014	N.S.V. Resource Center (SIHMC)	<ul style="list-style-type: none"> • Mrs. Neelam Dixit (Training Officer, FPAI) • Dr. Sujata Bapat (Medical Officer,FPAI) • Dr. Vijay Gupta (Hony. Secretary, CID) • Ms. Reshma Khan (Councilor, Child Line) 	50

Orientation program for Youth

Date : - 18 Feb 2014

Place:- N.S.V. Resource Center(SIHMC) Gwalior

Participant:- 49

Resource Person :-

- Dr. Harbhajan Singh (DFID, Gwalior)
- Mr. Abhinav Upadhyay (Center Board for Worker Education)
- Mr. R. D. Singhal (Nehru Yuva Kendra)
- Dr. Vijay Gupta (Honey Secretary, CID)



CID organized orientation program for youth member at Lecture Hall (SIHMC) in Gwalior. The main objective of this program is to provide platform to youth group members, capacity building of youth members, enhance knowledge about Govt. policies and develop understanding of human rights. In this program, Children participated from various localities like Jiwajiganj, Noorganj, Madhoganj, Indira Nagar, Naka-Chandravadani, Chirpura, etc.

Our resource person spoke on the importance of youth capacity and encourages them through various stories of leaders. Youth group member were imparted information about their rights, govt. policies, leadership skill etc. Dr. Harbhajan Singh addressed the groups and encouraged them by telling life-story of on Hon. Ex. President Mr. A.P.J. Abdul Kalam. Then they used many PPT presentations to convey the enthusiastic message to youth group. The entire program was very informative and youth presented active participation throughout the session. At the end of the session, Mr. Mushtaq Ahmad Khan concluded the program.

District Bal Panchayat Orientation Program

Date:- 15th Feb, 2014

Place:- CRRC

CID organized one day Bal-Panchayat orientation program at **Child Right Resource Centre**. The program was attended by Presidents and Secretaries of the Bal-Panchayat and 34 members. In this orientation, intensive discussion on issues of child rights such as right to education, care and protection and survival as well as eradication of child labour were undertaken by



the participant. They were also provided IEC material based on child rights and government scheme initiated for the children. They also discussed their experiences and their efforts to promote and protect child rights in their surroundings. At the end, they discussed future strategy and plan for further action.

Orientation on declining sex ratio in region and PC-PNDT act



Being as a part of the campaign against declining sex ratio, CID set up an orientation program for regional NGO's and CBO's in collaboration with MPVHA and supported by UNFPA. The global cruelty of this subject was articulated by Dr. Vijay Gupta (Hony. Secretary, CID) at the initial of the program and also explained the alarming situation of adverse sex ratio in Gwalio, region in particular.. Then after various scholar shared their views on different aspect of the issues. Mr Mushtaq Ahmad Khan opened the plot of orientation with a welcome speech and concluded the orientation at the end.

During this two day workshop, NGOs were given information on PC-PNDT act 1994, MTP act 1971 and discussed the regional scenario on the declining sex ratio at birth, 0-6 year aged children and in general population by Mr. Devendra Bhaudoria and Dr. K.K. Dixit. This is to impart information in the traditional practices of female foeticide which is a root cause of this problem. To convey the technical information and facilitate the session, CID invited the subject proficient resource person who imparted the issue based knowledge using the way of participatory learning. During this workshop, a tracking web site was introduced by Ms. Deepmala (Co-ordinator, MPVHA). She conveyed the information related the handling of this website and suggested the solution of a technical barrier while entry the complaint.

Training program for community committee

Date: - 11 and 12 April 2014

Place: - Community Hall, Noorganj

Participants: - 56

Objective:-

- Capacity building of Community Committees members on different issues.
- Enhance leadership skill among community member.
- Information dissemination about the Govt. Schemes and policies.
- Make them understand memorandum and applications making process.



Resource person:-

1. Mr. Rahul Gupta (Regional Coordinator, CHAI)
2. Mrs. Divya Agarwal Health Dept.
3. Mr. Rajendra Soni (Child line Coordinator)
4. Ms. Reshma Khan (Social Worker)

Facilitator:-

- Mr. Mushtaq Ahmad Khan (Project Coordinator)
- Mr. Shashi Upadhyay (Social worker)
- Mr. Shivnarayan Shriwas (Social worker)

Outcomes:-

Having a successful accomplished the training modules, Community leaders play their role in more result oriented way and mobilize the whole community in a better way. A few outcomes have been given below:-

- They were acknowledged about Govt. Scheme and policies and its importance.
- A better understanding of importance and concept of community organization.
- Detail information on hygiene and sanitation.
- They were informed of women's rights.
- Applications through community committee for Entitlement.
- Enhanced capacity on problem identification and solving them.

Self-Help-Group training

Date: 26 and 26 Feb 2014

Place: Child development centre, Kishan Bag.

Participants: 54

Objective:

1. To ensure their participation in the development process.
2. Capacity building on well the group is functioning.
3. Providing information on the grading system of SHG.
4. Information about different Govt. Schemes.
5. Information on small scale industries.

Resource Person:

1. Mrs. Santoshi Gupta (Community Development Officer, Municipal Corporation, Gwalior)
2. Mr. Rahul Gupta (Regional Coordinator)
3. Ms. Shabeena Khan (Project Manager, Aadarsh Samaj sevi Sanstha, Gwalior)

Facilities:

1. Mr. Mushtaq Ahamad Khan (Project coordinator)
2. Ms. Shashi Upadhyay (Social worker)
3. Mr. ShivNarayan Shriwas (Social worker)

Output:

1. Improvement in functioning of SHGs.
2. Understanding about the grading system.
3. Found solution of problems occurred during SHG formation and execution.
4. Group members are active in other activities such as CBOs and School monitoring and other local social issues.
5. Up gradation of information of government schemes regarding their welfare.

District Bal-Panchayat Convention

Date: 29 March, 2014

Place: N.S.V. Resource Center, Gwalior.

Participants: 90

Resource person:-

- Dr. Harbhajan Singh (DFID, Municipal Corporation, Gwalior)
- Mr. Shyam Singh Baghel (Field Officer, NCLP)
- Mr. Umesh Vashishtha (Regional Coordinator, CHAI)
- Dr. Vijay Gupta (Hony. Secretary, CID).
- Mr. Mushtaq Ahmad Khan (PC, Project-MSAECG)
- Ms. Reshma Khan (Youth delegate of TDH-India and counselor, Child line)



Objective:-

- To aware member from mentioned rights declared by UNO.
- To discuss on the problem of Bal-Panchayat.
- To encourage mutual participation amongst children.
- To restructuring new executive committee of Bal-Panchayat and design future activities.

“On one side many children are working at Hotel, Dhaba, shops, cattering, and other domestic work, while on the other hand children are engaged in many hazardous activities like stone crushers, carpet weaving rag picking, automobiles, workshops Bidi rolling, etc. CID is working for both kinds of children in Gwalior city and this program is made for those who leads to change in the lives of child labour” With this word Mr. Mushtaq Ahmad Khan (Project coordinator, MSAECG) initiated the program. Children who are representatives of Bal-Panchayat participated in this activity. The resource person shared their views on leadership skill, policies and program made by govt. and child rights declared by UNO which is a necessary component of Bal-Panchayat. It is a platform where children learnt, develop, and take initiative for local needs. They were taught about complaint making process, monitoring and demand to administrative system about what is their needs and rights.

Networking Meeting

The strengthening of indigenous NGO networks is an important element of the strategic framework used by the CID. We organize networking meeting to shared our effort and develop joint plans with NGO's, CBO's media, different department to spread awareness. During the reporting period we organized meetings with NYK (Nehru-Yuva-Kendra), Central board of worker education, NCLP, WCD local NGOs and different govt. departments.

Network Meeting with NCLP



Date: - 5.4.201

Place: - National Child Labour Project Office at Kherapati and N.S.V. Resource Center at City Center

Participant: - 58

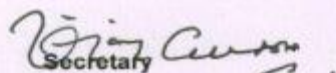
CID organized networking meeting at National child labor Project office. The main objective was to organize 30-April as Anti Child Labour day in a big way in different part of the city. A joint program with local NGOs was planned under which a Human Chain was designed at Phool-Bagh Chauraha under CID with other NGOs. It was decided that all participants group will come in rally and Human Chain will be formed at Phool-Bag at 7 AM as it will be too hot in noon. At the same time, it was decided that school wise rally will be organized at **four clusters** such as at Awadpura, Morar, Gwalior and Lashkar. As National child labor Project is running in Gwalior under which 40 child labor schools are functioning at different areas such as at Bilauwa, Bhitavar, Dabra, Antri along with different localities of the cities. About 58 NGOs member participated in these Net Work meetings which was facilitated by Dr. Vijay Gupta and Mr. Mushtaq Ahmad Khan.

S. No.	Date	Place	No. of Participant
1	5.4.2014	National Child Labour Head Office at Kherapati Colony	30
2	6.6.2014	N.S.V. Resource Center at City Center	28

AUDIT REPORT

CENTRE FOR INTEGRATED DEVELOPMENT, GWALIOR (M.P.)
Balance-Sheet as at 31st March 2014

Liabilities	Amount(Rs.)	Assets	Amount(Rs.)
General Fund		Fixed Assets :	647009.00
Balance as on 01.04.2013	602280.38	(As per Schedule-A)	
Excess of income over expenditure	449756.00		
	1052036.38		
Capital Grant in Aid Fund		Deposits	
Grant in Aid for Fixed Assets		Telephone deptt.	3000.00
H. O.	9629.00	Gas (Samidha Gas)	1400.00
CRY	5231.00		4400.00
ATCP	8266.00		
MASECG - TDH	382795.00	Current Assets, Loans & Advances:	
Action Aid - FHF	45902.00	Tax Deducted at Source	16470.00
Action Aid - IPAP	104900.00	Tax Deducted at Source 2011-12	3370.00
ILP Project	39589.00	Tax Deducted at Source 12-13	2014.00
Chai Project	29400.00	Tax Deducted at Source 13-14	2078.00
Child Line	21297.00		
	647009.00	Advance to staff AA-FHF	
Grant in Aid for Telephone Deposit		AA-FHF	7209.00
H. O.	3000.00	Child Line	25500.00
		HO	8000.00
Unutilised Grant			40709.00
MASECG-TDH	943303.00	Grant Receivable CHAI Project	
Action Aid - FHF	235988.00	CHAI Project	51358.00
Action Aid - IPAP	24684.00	Child Line	279410.00
Action Aid - IPAP-JP	5497.00	NCLP	29297.00
ILP Project	137336.72	UNICEF (Village Planning)	71924.00
Action Aid-Baiga & PTG	8423.00	NICP Workshop	1542.00
	1355231.72	SAP	12130.00
			445661.00
Loans & Advances:		Cash & Bank Balances	
Advance CRY	127.00	Cash in hand	
Advance Payable	27000.00	(As per Annexure- I)	33738.00
Advance (Members) Health & Sanitation Programme	16470.00	Cash at Bank	1730199.10
Programme Advance (MPVHA)	658.00	(As per Annexure- II)	1763937.10
	44255.00	Fixed Deposit with UBI	545704.00
Expenses Payable		Interest accrued on above	6451.00
Action Aid FHF	10925.00		
ILP Project	957.00		
CHAI Project	66465.00		
Childline Project	226000.00		
UNICEF	71924.00		
	376271.00		
Total Rs.	3477803.10	Total Rs.	3477803.10

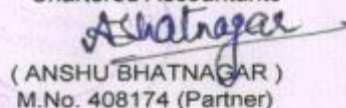

Secretary


Treasurer

AUDIT REPORT

Verified the above setforth Balance-Sheet of CENTRE FOR INTEGRATED DEVELOPMENT for the year ended on 31st March 2014 and report that the same is in agreement with the books of account produced before us.

For: Sunil K. Mangal & Associates
Chartered Accountants


(ANSHU BHATNAGAR)
M.No. 408174 (Partner)

Place: Gwalior
27/06/2014

CENTRE FOR INTEGRATED DEVELOPMENT, GWALIOR (M.P.)
Income & Expenditure Account for the year ended on 31.3.2014

Expenditure	Amount(Rs.)	Income	Amount(Rs.)
Exps. On Projects		By Misc. Receipt	5000.00
MASECG-TDH (As per List-A)	2055458.00	By Donation from Members & Public	61500.00
Action Aid-FHF (As per List-B)	1677400.00	By Annual Membership Fees from Members	3450.00
Action Aid-IPAP (As per List-C)	2184197.00	By Bank Interest	55348.00
Action Aid-JP (Adivasi) (As per List-D)	867503.00	By Interest on FDR	22627.00
ILP Project (As per List-E)	966944.00	By T/f from CHAI Project	479692.00
CHAI Project (As per List-F)	4755688.00	By Grant Received	
Childline (As per List-G)	760447.00	1. MASECG- TDH	2833461.00
NCLP Project (As per List-H)	307533.00	Add: Interest received	27763.00
	13575170.00	Add: Unutilised Grant of Previous year	137537.00
To NGO Contribution in Exps.:			2998761.00
Child Line Project	5439.00	Less: Unspent Grant as on 31.03.2014	943303.00
Mook Pradarshan	50100.00		2055458.00
	55539.00	2. Action Aid-FHF	1583800.00
To Administrative Expenses:		Add: Interest received	20474.00
Staff Salary	42000.00	Add: Unspent amount for Previous year	309114.00
Postage & Telephone	8403.00		1913388.00
Misc. Exps.	42715.00	Less: Unspent Grant as on 31.03.2014	235988.00
Rent (Office)	48000.00		1677400.00
Bank Charges	78.00	3. Action Aid-IPAP	1857606.00
Tax & Insurance	8536.00	Add: Transfer from IPAP-JP	300000.00
Travelling & Conveyance	14832.00	Add: Unspent amount for Previous year	51275.00
Printing & Stationary	2616.00		2208881.00
TDS Paid	5242.00	Less: Unspent Grant as on 31.03.14	24684.00
	172422.00		2184197.00
To Depreciation (As per Schedule-A)	146104.00	4. Action Aid-JP (Adivasi)	617745.00
To Excess of income over expenditure t/f to general fund	449756.00	Add: Unspent Grant as on 31.03.14	555255.00
			1173000.00
		Less: Transfer to AA-IPAP	300000.00
		Less: Unspent Grant as on 31.03.2014	5497.00
			867503.00
		5. ILP Project	1028777.91
		Add: Interest received	10084.00
		Add: Unspent amount for Previous year	65418.81
			1104280.72
		Less: Unspent Grant as on 31.03.13	137336.72
			966944.00
		6. CHAI Project	2424500.00
		Add: Unutilised Grant of Pre. Yr.	2741300.00
		Add: Interest Received	18222.00
			5184022.00
		Less: T/f to HO	479692.00
			4704330.00
		Add: Grant Receivable t/f to B/s	51358.00
			4755688.00



7. Child Line

Received During the year	405000.00	
Add: Unutilised Grant of Pre. Yr.	76037.00	
Add: Grant Receivable t/f to B/s	<u>279410.00</u>	760447.00

8. NCLP

By Grant Received	263355.00	
Add: Grant Receivable for 2012-13	<u>14881.00</u>	
	278236.00	
Add: Grant Receivable for 31.03.2014	<u>29297.00</u>	307533.00

9. Grant Received from MPVHA 50100.00

By T/f from Capital Fund

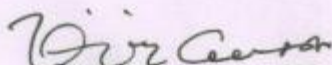
H.O.	1161.00
CRY	587.00
ATCP	1059.00
MASECG- TDH	64305.00
Action Aid-FHF	7164.00
Action Aid-IPAP	18778.00
ILP Project	4398.00
CHAI Project	44100.00
Child Line Project	4552.00

Total Rs.

14398991.00

Total Rs.

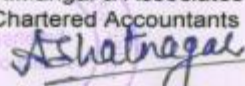
14398991.00


Secretary


Treasurer

AUDIT REPORT

Verified the above setforth Income & Expenditure Account of CENTRE FOR INTEGRATED DEVELOPMENT for the year ended on 31st March 2014 and report that the same is in agreement with the books of account produced before us.

For: Sunil K. Mangal & Associates
Chartered Accountants

(ANSHU BHATNAGAR)
M.No. 408174 (Partner)

Place: Gwalior
27/06/2014

CENTRE FOR INTEGRATED DEVELOPMENT, GWALIOR (M.P.)
Receipt & Payment Account for the year ended on 31st March 2014

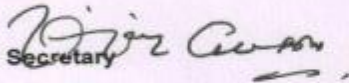
Receipts	Amount(Rs.)	Payments	Amount(Rs.)
To Balance B/d	4290227.19	By Exps. On A/c. of Project	13274823.00
Bank Balances:		MASECG-TDH	2055458.00
Dena Bank (MASECG TDH)	131018.00	Action Aid-FHF	1670475.00
Dena Bank (Action Aid - FHF)	236950.00	Action Aid-IPAP	2184197.00
Dena Bank (Action Aid - IPAP)	2905.00	Action Aid - IPAP-JP	867503.00
Dena Bank (Action Aid - JP)	528659.00	ILP Project	965987.00
Dena Bank (ILP Project)	40745.81	CHAI Project	4689223.00
Dena Bank (CHAI Project)	2734000.00	Child Line Project	534447.00
Dena Bank (H.O.)	61051.00	NCLP Project	307533.00
S.B. of Patiala (Childline)	77687.00		
UBI-NCLP	43530.00	By Advance to staff AA-FHF	7209.00
UBI H/o	245326.22		
IDBI	20146.00	By Expenses Payable	
S.B. of Patiala H/o	10003.16	Action Aid - FHF	8400.00
SBI TI	2555.00	Action Aid-IPAP	11400.00
		Action Aid-JP (Adivasi)	2000.00
		ILP Project	1300.00
Cash in hand:		Child Line	27500.00
MASECG TDH	6519.00		50600.00
Action Aid - FHF	52365.00		
Action Aid - IPAP	24852.00	By Other Programme Exp.	
Action Aid - JP	28596.00	Child Line Project Exp.	5439.00
ILP Project	25973.00	Mook Pradarshan	50100.00
CHAI Project	7300.00		55539.00
Childline	350.00		
NCLP	648.00	By Administrative Exps.	
AA-Baiga & PTG Initiatives	8423.00	Staff Salary	42000.00
Cash H/o	255.00	Postage & Telephone	8403.00
SAP	370.00	Misc. Exps.	42715.00
		Rent (Office)	48000.00
To Bank Interest	131891.00	Bank Charges	78.00
Dena Bank (MASECG - TDH)	27763.00	Tax & Insurance	8536.00
Dena Bank (Action Aid-FHF)	20474.00	Travelling & Conveyance	14832.00
Dena Bank (ILP Project)	10084.00	Printing & Stationary	2616.00
Dena Bank (CHAI Project)	18222.00		167180.00
Dena Bank (CID-FCRA (IPAP))	40299.00	By TDS paid on assessment	5242.00
UBI	11196.00		
SBP	2910.00	By Balance C/d	
IDBI	839.00	Bank Balances:	
SBI TI	104.00	Dena Bank (MASECG TDH)	938940.00
		Dena Bank (Action Aid - FHF)	230832.00
To Annual Membership fees from Members.	3450.00	Dena Bank (Action Aid - IPAP)	24684.00
To Donation from memnrs & Public	61500.00	Dena Bank (ILP Project)	138279.72
To Misc. Receipt	5000.00	Dena Bank (CHAI Project)	13958.00
		Dena Bank (Action Aid-IPAP-JP)	5497.00
To Receipt on A/c of Projects	11064344.91	Dena Bank (H.O.)	96108.00
MASECG - TDH	2833461.00	S.B. of Patiala (Child Line)	60687.00
Action Aid-FHF	1583800.00	UBI NCLP+HO+SAP+SBI(TI)+IDBI	221213.38
Action Aid - IPAP	1857606.00		
Action Aid - IPAP-JP	617745.00	FDR with UBI	300000.00
ILP Project	1028777.91		
CHAI Project	2424500.00	Cash-in-hand:	
Child Line Project	405000.00	MASECG TDH	4363.00
NCLP	263355.00	Action Aid - FHF	8872.00
MPVHA	50100.00	ILP Project	14.00
		CHAI Project	1149.00
		AA-Baiga & PTG Initiatives	8423.00
		Childline	10403.00
		SAP	370.00
		HO	144.00



To Loans & Advances :

Pooronda training Centre	1000.00
To Advance to Staff	67117.00
Action Aid - FHF	32199.00
Action Aid - IPAP	34918.00

Total Rs. 15556413.10 Total Rs.


Secretary

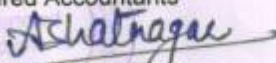

Treasurer

15624530.10

AUDIT REPORT

Verified the above setforth Receipts & Payment Account of CENTRE FOR INTEGRATED DEVELOPMENT for the year ended on 31st March 2014 and report that the same is in agreement with the books of account produced before us.

For: Sunil K. Mangal & Associates
Chartered Accountants


(ANSHU BHATNAGAR)
M.No. 408174 (Partner)

Place: Gwalior
27/06/2014